

6 types of working genius free assessment

6 types of working genius free assessment is a tool designed to help individuals and teams identify their unique talents and strengths in the workplace. Understanding these types can lead to improved collaboration, increased productivity, and enhanced job satisfaction. In this article, we will explore the six types of working genius, how to take the free assessment, and the benefits of discovering your working genius.

What are the 6 Types of Working Genius?

The concept of the six types of working genius was developed by Patrick Lencioni, a well-known author and speaker on organizational health and teamwork. Each type represents a different area of talent that contributes to a team's success. The six types are:

1. Wonder

Individuals with the Wonder genius have a natural ability to ask questions and ponder possibilities. They often see potential where others may not and are driven by curiosity. Their strengths lie in:

- Envisioning new ideas
- Identifying problems that need solving
- Generating excitement about possibilities

2. Discernment

The Discernment genius is characterized by the ability to evaluate and assess ideas critically. Those with this genius can filter through options and make informed decisions. Key traits include:

- Strong intuition and judgment
- Ability to see the pros and cons of various options
- Skilled at refining ideas and solutions

3. Completion

Individuals with the Completion genius excel at bringing projects to fruition. They are action-oriented and find satisfaction in finishing tasks and seeing projects through. Their strengths include:

- Strong organizational skills
- Attention to detail
- Ability to manage timelines effectively

4. Enablement

The Enablement genius represents those who thrive in supporting others. They are excellent collaborators and are motivated by helping others succeed. Their key attributes are:

- Empathy and understanding
- Strong relationship-building skills
- Willingness to provide support and encouragement

5. Galvanization

Those with the Galvanization genius are natural motivators. They possess the energy and enthusiasm to rally others around a cause or idea. Their strengths include:

- Charisma and persuasive communication
- Ability to inspire and energize teams
- Talent for initiating action and change

6. Completion

Finally, the Genius of Completion is about ensuring that projects are delivered on time and meet expectations. Individuals with this talent are adept at quality control and finalizing projects. Key traits are:

- Strong focus on results
- Meticulous attention to detail
- Ability to ensure alignment with goals and standards

Taking the Working Genius Free Assessment

The Working Genius free assessment is a straightforward way to discover your unique working genius types. Here's how to take the assessment:

1. **Visit the Official Website:** Go to the Working Genius website to find the free assessment.
2. **Sign Up:** Create an account with your email address to access the assessment.
3. **Complete the Assessment:** Answer a series of questions about your work preferences and experiences.
4. **Receive Your Results:** After completing the assessment, you will receive a report detailing your working genius types.
5. **Explore Your Genius:** Take time to understand your results and how they apply to

your work and team dynamics.

Benefits of Understanding Your Working Genius

Understanding your working genius can have a profound impact on your career and workplace relationships. Here are some of the key benefits:

1. Enhanced Self-Awareness

By identifying your working genius, you gain insight into your natural strengths and weaknesses. This self-awareness allows you to leverage your talents more effectively and address areas for improvement.

2. Improved Team Collaboration

When team members understand each other's working genius types, they can collaborate more effectively. Teams can assign roles and responsibilities according to individual strengths, leading to a more harmonious and productive work environment.

3. Increased Job Satisfaction

Aligning your work with your natural talents can lead to higher job satisfaction. When you're engaged in tasks that resonate with your genius, you're likely to feel more fulfilled and motivated.

4. Better Decision-Making

Understanding your discernment genius allows you to make more informed decisions, both individually and as a team. You'll be better equipped to evaluate options and choose the best path forward.

5. Enhanced Productivity

By focusing on tasks that align with your working genius, you can work more efficiently. This leads to higher productivity levels and allows you to accomplish more in less time.

6. Development of Leadership Skills

Leaders who understand their working genius can foster a culture that encourages collaboration and innovation. By supporting the strengths of their team members, they create an environment where everyone can thrive.

Conclusion

The **6 types of working genius free assessment** is a powerful tool for anyone looking to enhance their personal and professional development. By understanding your unique talents and how they fit into the broader context of your team, you can improve collaboration, productivity, and job satisfaction. Taking the time to discover your working genius is an investment in your career that can lead to profound, positive changes in your work life.

Frequently Asked Questions

What is the '6 Types of Working Genius' assessment?

The '6 Types of Working Genius' assessment is a tool designed to help individuals identify their natural talents and strengths in the workplace, categorizing them into six distinct types of working genius.

How can the '6 Types of Working Genius' assessment benefit teams?

By understanding the different types of working genius within a team, members can better leverage each other's strengths, improve collaboration, and enhance overall productivity and job satisfaction.

Is the '6 Types of Working Genius' assessment free?

Yes, there is a free version of the '6 Types of Working Genius' assessment available, which allows individuals to discover their working genius types without any cost.

What are the six types of working genius identified in the assessment?

The six types of working genius are Wonder, Discernment, Completion, Enablement, Galvanization, and Invention, each representing different natural talents in the work process.

How long does it take to complete the '6 Types of Working Genius' assessment?

The assessment typically takes about 15-20 minutes to complete, making it a quick and effective way to gain insights into one's working style.

Can the '6 Types of Working Genius' assessment be used

in personal development?

Absolutely! The assessment can be a valuable tool for personal development, helping individuals understand their strengths and areas for improvement, ultimately guiding their career choices and growth.

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