

best shrm cp study guide 2022

Best SHRM CP Study Guide 2022

The SHRM Certified Professional (SHRM-CP) exam is an essential step for HR professionals aiming to validate their skills and knowledge in the field of human resources. As the landscape of HR continues to evolve, staying updated with the best study materials is crucial for success. This article explores the best SHRM CP study guides available in 2022, providing a comprehensive overview of resources, study strategies, and tips for preparing for the exam.

Understanding the SHRM CP Exam

Before diving into study guides, it's essential to understand what the SHRM-CP exam entails. The exam assesses a candidate's knowledge and competencies in various HR areas, including:

- Behavioral competencies: Leadership and navigation, relationship management, global & cultural effectiveness, etc.
- Knowledge domains: People, organization, workplace, and strategy.

The exam comprises 160 questions, with 95 of those being knowledge-based and the remaining 65 skills-based. Candidates are given a total of 3 hours to complete the exam, making effective preparation vital.

Key Features of Effective Study Guides

When selecting a study guide for the SHRM CP exam, consider the following features:

- Comprehensive Coverage: The guide should cover all the knowledge domains and competencies outlined in the SHRM Body of Competency and Knowledge (SHRM BoCK).
- Practice Questions: A good study guide will include practice questions that simulate the actual exam format.
- Clear Explanations: Explanations for answers should be included to enhance understanding.
- Study Plans: Many effective guides offer structured study plans to help manage your study time.
- Supplemental Resources: Look for guides that provide access to online resources, webinars, and community support.

Top SHRM CP Study Guides of 2022

Here's a curated list of the best SHRM CP study guides available in 2022, along with their

key features.

1. SHRM Learning System

The SHRM Learning System is widely regarded as the most comprehensive resource for SHRM-CP preparation.

- Features:
 - Interactive online modules covering all SHRM BoCK competencies.
 - Practice questions and quizzes to reinforce learning.
 - Access to a mobile app for studying on-the-go.
 - Personalized study plans based on your schedule and learning pace.
- Pros:
 - Directly from SHRM, ensuring the content is aligned with what is tested.
 - Offers a variety of learning formats (text, video, and interactive).
- Cons:
 - Can be more expensive than other options.

2. Study Guide for the SHRM-CP Exam by SHRM-CP Study Group

This guide offers focused content that is user-friendly and straightforward.

- Features:
 - Clear, concise explanations of complex HR concepts.
 - Practice questions with detailed answers.
 - Study tips and strategies specific to the SHRM CP exam.
- Pros:
 - Affordable compared to other study materials.
 - Ideal for self-study; easy to navigate.
- Cons:
 - May lack the depth of content found in more comprehensive systems.

3. SHRM CP Exam Prep Book by Trivium HR

This book is a popular choice among candidates looking for printed materials.

- Features:
 - Comprehensive coverage of SHRM CP content.
 - Practice tests and exam strategies.
 - Study tips and common pitfalls to avoid.

- Pros:
- Great for visual learners who prefer printed materials.
- An excellent supplement to online study resources.
- Cons:
- May not be as interactive as online study systems.

4. HRCP SHRM-CP Exam Prep

The HRCP study program is designed to provide an extensive review of HR concepts.

- Features:
- Detailed textbooks and online lectures.
- Practice exams that mimic the actual test experience.
- Access to a community forum for peer support.
- Pros:
- Comprehensive and well-structured.
- Good value for the amount of content provided.
- Cons:
- Some users may find the material overwhelming due to its depth.

5. Pocket Prep SHRM-CP Study App

For candidates seeking a mobile-friendly option, the Pocket Prep app offers a great way to study on the go.

- Features:
- Thousands of practice questions with detailed explanations.
- Progress tracking and customizable quizzes.
- User-friendly interface.
- Pros:
- Convenient for studying during commutes or breaks.
- Affordable subscription model.
- Cons:
- Limited in-depth content compared to full study guides.

Effective Study Strategies

Once you have selected a study guide, consider implementing the following strategies to maximize your study effectiveness:

1. Develop a Study Schedule

Creating a study schedule helps you allocate time effectively and ensures you cover all necessary materials. Consider the following tips:

- Break your study sessions into manageable blocks (30-60 minutes).
- Set specific goals for each session (e.g., finish a chapter, complete practice questions).
- Incorporate regular review sessions to reinforce learning.

2. Utilize Practice Exams

Taking practice exams is crucial for understanding the format and pacing of the real test. Here's how to incorporate them effectively:

- Take full-length practice exams under timed conditions to simulate the test environment.
- Review your answers thoroughly, focusing on incorrect responses to identify knowledge gaps.
- Aim to increase your score on practice tests over time, indicating improvement.

3. Join Study Groups

Collaborating with peers can enhance your understanding and provide support. Here are some tips:

- Join an online or local SHRM study group.
- Discuss challenging concepts and share resources.
- Test each other with practice questions for additional reinforcement.

Conclusion

Preparing for the SHRM CP exam can be a daunting task, but with the right study guide and strategies, success is achievable. The resources outlined in this article—ranging from the comprehensive SHRM Learning System to the convenient Pocket Prep app—offer various options to suit your learning style and budget. By developing a structured study plan, utilizing practice exams, and seeking support from peers, you can enhance your preparation and increase your confidence as you approach the exam. Remember, consistent effort and dedication are key to passing the SHRM CP exam and advancing your HR career.

Frequently Asked Questions

What are the key features to look for in the best SHRM CP study guide for 2022?

The best SHRM CP study guides for 2022 should include comprehensive coverage of the SHRM Body of Competency and Knowledge (SHRM BOK), practice questions, detailed explanations, study strategies, and access to online resources or practice exams.

How can I determine if a SHRM CP study guide is up-to-date for 2022?

To determine if a SHRM CP study guide is up-to-date, check the publication date, read reviews from recent users, and ensure that the content aligns with the latest SHRM certification requirements and updates.

Are there any recommended online SHRM CP study guides for 2022?

Yes, recommended online SHRM CP study guides for 2022 include resources from SHRM itself, as well as platforms like Quizlet, SHRM Learning System, and various online courses offered by reputable educational providers.

What is the benefit of using an interactive study guide for SHRM CP preparation?

Interactive study guides often include quizzes, flashcards, and multimedia content which can enhance engagement and retention, making it easier to grasp complex concepts and effectively prepare for the exam.

How can I supplement my SHRM CP study guide with additional resources?

You can supplement your SHRM CP study guide with additional resources such as online forums, SHRM webinars, study groups, and practice exams from other reputable sources to reinforce your learning.

What is the average cost of a good SHRM CP study guide in 2022?

The average cost of a good SHRM CP study guide in 2022 ranges from \$50 to \$300, depending on the format (print or online), included resources, and the publisher's reputation.

How should I structure my study plan using a SHRM CP study guide?

You should structure your study plan by breaking down the SHRM BOK into manageable

sections, setting specific goals for each study session, incorporating regular review and practice tests, and allowing ample time for revision before the exam.

What are some common mistakes to avoid when using a SHRM CP study guide?

Common mistakes to avoid include procrastination, skimming through the material without deep understanding, neglecting practice questions, and failing to review the SHRM BOK thoroughly.

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